



SUPERINTENDENT SEARCH

CONCORDIA R-II SCHOOL DISTRICT

204 S.W 11th Street, Concordia, MO 64020 | 660-463-7235
The Official Patriotic Mural City of Missouri

ABOUT THE DISTRICT

The Concordia R-II School District a rural district sitting just east of the KC Metro area and is a community with high volunteerism with strong community pride. The mission of the district is “for students to strive for academic and personal excellence”. The district takes pride in recently remodeled facilities and strong national winning CTE programs



COMPENSATION

Hiring salary range of \$100,000 - \$130,000 with a comprehensive benefits package, including health insurance. The final salary will be commensurate with education and experience.



CONTRACT

Initial two to three-year contract



Assessed
Valuation
\$67,439,701



Operating Tax Levy
\$4.0157
Debt Service Tax
Levy:\$0.4613



District Budget
\$10,766,320



Certified Staff
52



School Buildings
2



Enrollment (PreK-12)
460



QUALIFICATIONS

Required:

- At least three years building or district level leadership experience
- Missouri superintendent licensure/certificate – must be in process

Preferred:

- Strong academic performance background
- Relatable communicator
- School finance experience
- Public school advocacy experience
- Reside in district
- Proven effective leadership experience



DRAFT TIMELINE

**January 24th –
February 22nd**

Application
period

**Week of
February 23rd**

Board reviews
applicants

March 4th

Board screening
interviews

March 11th

Board interviews
finalists



APPLICATION AND GUIDELINES

This is a closed search with only the final candidate becoming public.

A successful application will include:

- Completed application in Applitrack
- Cover letter directed to the Board of Education – include your reason for interest in the position and significant accomplishments
- Current resume
- Current letters of recommendation
- Copies of college/university transcripts
- Proof of MO or home state superintendent licensure/certification
- Supporting documents that enhance your application
- Entry plan (for finalists only)

APPLY HERE



ABOUT MSBA

This search is being conducted in partnership with the Missouri School Boards' Association (MSBA). Visit the [MSBA website](#) to learn more about its Superintendent Search program and openings.

Questions? Contact Linda Quinley at 573-208-7872 or quinley@mosba.org.



MEET THE SCHOOL BOARD

President – Tim Kirchhoff
Vice Pres – Erik Wilkens
Secretary – Andy Oetting
Treasurer – Scott Gard
Leslie Basye
Jami Benson
Steve Borgstadt

The Board of Education generally meets the second Wednesday of each month. Learn more [here](#).