

Board Resolution

WHEREAS the Concordia R-2 School District Board of Education approved a Reopening Plan prior to the beginning of the 2020-2021 school year, which included that staff identified as having been exposed as a close contact may return when released by the County Health Department after the appropriate quarantine time.

WHEREAS the Concordia R-2 School District has experienced many asymptomatic staff members being required to quarantine and unable to report to the schools to provide education to our students causing the District to experience issues with sufficient staffing even with the use of substitute teachers.

WHEREAS the U.S. Department of Homeland Security Cybersecurity and Infrastructure Security Agency recently issued an advisory memorandum wherein essential workers in critical infrastructure work settings now include school staff. ([https://www.cisa.gov/sites/default/files/publications/Version 4.0 CISA Guidance on Essential Critical Infrastructure Workers FINAL%20AUG%2018v2_0.pdf](https://www.cisa.gov/sites/default/files/publications/Version_4.0_CISA_Guidance_on_Essential_Critical_Infrastructure_Workers_FINAL%20AUG%2018v2_0.pdf))

WHEREAS the Centers for Disease Control and Prevention recently issued guidance advising that critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community. (<https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html>)

WHEREAS the Concordia R-2 School District's administration has worked with Lafayette County Health Department to resolve, in a safe manner, the current staffing issue due to the quarantining of asymptomatic staff members.

THEREFORE the Concordia R-2 School District Board of Education are hereby deeming District staff as "Essential Critical Infrastructure Workers" and asymptomatic staff members quarantined due to exposure to a COVID-19 positive individual(s) may return to work upon adherence of the following requirements:

1. Asymptomatic staff members exposed to a COVID-19 positive individual(s) will be quarantined for a minimum of 7 days before returning to school.
2. Asymptomatic staff members exposed to a COVID-19 positive individual(s) are only to report to work for instructional purposes and are not to attend non-essential activities, such as ball games and other after-hours non-contracted functions, for at least 14 days from the date of exposure.
3. Asymptomatic staff members exposed to a COVID-19 positive individual(s) must stay home and only go to the doctor, pharmacy, and work for at least 14 days from the date of exposure.
4. Asymptomatic staff members exposed to a COVID-19 positive individual(s) must wear a surgical grade mask at all times for at least 14 days after exposure when people are present, regardless of distance.
5. Asymptomatic staff members exposed to a COVID-19 positive individual(s) are recommended to stay six feet from all students/staff. If this cannot be achieved, it is recommended the other