

| Adopted by the Concordia R-2 Board of Education on April 11, 2023 | | | | | | | 0.4 ALL | Double step | | |
|---|-----------|--------------|------------|-----------|---------|------------------|-----------|-------------------|-------|--------------|
| 2023-24 Support Staff Salary Schedule | | | | | | | | 6, 11, 16, 21, 26 | | |
| | | | Degree | | | Para , Ast Cooks | No Degree | Degree | | |
| Job | H. Mainte | H. Custodian | Bookkeeper | Secretary | H. Cook | Ast Cust | PAT | PAT | Nurse | Library aide |
| Raise | 0.25 | 0.2 | 0.3 | 0.25 | 0.2 | 0.2 | 0.25 | 0.25 | 0.2 | 0.2 |
| Steps | | | | | | | | | | |
| 1 | 13.60 | 13.35 | 20.55 | 13.05 | 12.85 | 12.60 | 13.95 | 15.95 | 20.55 | 12.89 |
| 2 | 13.85 | 13.55 | 20.85 | 13.30 | 13.05 | 12.80 | 14.20 | 16.20 | 20.75 | 13.09 |
| 3 | 14.10 | 13.75 | 21.15 | 13.55 | 13.25 | 13.00 | 14.45 | 16.45 | 20.95 | 13.29 |
| 4 | 14.35 | 13.95 | 21.45 | 13.80 | 13.45 | 13.20 | 14.70 | 16.70 | 21.15 | 13.49 |
| 5 | 14.60 | 14.15 | 21.75 | 14.05 | 13.65 | 13.40 | 14.95 | 16.95 | 21.35 | 13.69 |
| 6 | 15.10 | 14.55 | 22.35 | 14.55 | 14.05 | 13.80 | 15.45 | 17.45 | 21.75 | 14.09 |
| 7 | 15.35 | 14.75 | 22.65 | 14.80 | 14.25 | 14.00 | 15.70 | 17.70 | 21.95 | 14.29 |
| 8 | 15.60 | 14.95 | 22.95 | 15.05 | 14.45 | 14.20 | 15.95 | 17.95 | 22.15 | 14.49 |
| 9 | 15.85 | 15.15 | 23.25 | 15.30 | 14.65 | 14.40 | 16.20 | 18.20 | 22.35 | 14.69 |
| 10 | 16.10 | 15.35 | 23.55 | 15.55 | 14.85 | 14.60 | 16.45 | 18.45 | 22.55 | 14.89 |
| 11 | 16.60 | 15.75 | 24.15 | 16.05 | 15.25 | 15.00 | 16.95 | 18.95 | 22.95 | 15.29 |
| 12 | 16.85 | 15.95 | 24.45 | 16.30 | 15.45 | 15.20 | 17.20 | 19.20 | 23.15 | 15.49 |
| 13 | 17.10 | 16.15 | 24.75 | 16.55 | 15.65 | 15.40 | 17.45 | 19.45 | 23.35 | 15.69 |
| 14 | 17.35 | 16.35 | 25.05 | 16.80 | 15.85 | 15.60 | 17.70 | 19.70 | 23.55 | 15.89 |
| 15 | 17.60 | 16.55 | 25.35 | 17.05 | 16.05 | 15.80 | 17.95 | 19.95 | 23.75 | 16.09 |
| 16 | 18.10 | 16.95 | 25.95 | 17.55 | 16.45 | 16.20 | 18.45 | 20.45 | 24.15 | 16.49 |
| 17 | 18.35 | 17.15 | 26.25 | 17.80 | 16.65 | 16.40 | 18.70 | 20.70 | 24.35 | 16.69 |
| 18 | 18.60 | 17.35 | 26.55 | 18.05 | 16.85 | 16.60 | 18.95 | 20.95 | 24.55 | 16.89 |
| 19 | 18.85 | 17.55 | 26.85 | 18.30 | 17.05 | 16.80 | 19.20 | 21.20 | 24.75 | 17.09 |
| 20 | 19.10 | 17.75 | 27.15 | 18.55 | 17.25 | 17.00 | 19.45 | 21.45 | 24.95 | 17.29 |
| 21 | 19.60 | 18.15 | 27.75 | 19.05 | 17.65 | 17.40 | 19.95 | 21.95 | 25.35 | 17.69 |
| 22 | 19.85 | 18.35 | 28.05 | 19.30 | 17.85 | 17.60 | 20.20 | 22.20 | 25.55 | 17.89 |
| 23 | 20.10 | 18.55 | 28.35 | 19.55 | 18.05 | 17.80 | 20.45 | 22.45 | 25.75 | 18.09 |
| 24 | 20.35 | 18.75 | 28.65 | 19.80 | 18.25 | 18.00 | 20.70 | 22.70 | 25.95 | 18.29 |
| 25 | 20.60 | 18.95 | 28.95 | 20.05 | 18.45 | 18.20 | 20.95 | 22.95 | 26.15 | 18.49 |
| 26 | 21.10 | 19.35 | 29.55 | 20.55 | 18.85 | 18.60 | 21.45 | 23.45 | 26.55 | 18.89 |
| 27 | 21.35 | 19.55 | 29.85 | 20.80 | 19.05 | 18.80 | 21.70 | 23.70 | 26.75 | 19.09 |
| 28 | 21.60 | 19.75 | 30.15 | 21.05 | 19.25 | 19.00 | 21.95 | 23.95 | 26.95 | 19.29 |
| 29 | 21.85 | 19.95 | 30.45 | 21.30 | 19.45 | 19.20 | 22.20 | 24.20 | 27.15 | 19.49 |