

Concordia R-2 School District 23-24 Salary Schedule

Adopted April 11, 2023

Current Fiscal Year	Step	Column A BS	Column B BS+8	Column C BS+16	Column D BS+24	Column E MS	Column F MS+8	Column G MS+16	Column H MS+24	Column I MS+32	Column J Ed Specialist
		*State Grant	*State Grant	*State Grant	*State Grant						
Base Salary	1	34,750	35,150	35,550	35,950	38,950	39,350				
	2	35,200	35,600	36,000	36,400	39,400	39,800				
	3	35,650	36,050	36,450	36,850	39,850	40,250	40,650			
Increments Factor	4	36,100	36,500	36,900	37,300	40,300	40,700	41,100			
	5	36,550	36,950	37,350	37,750	40,750	41,150	41,550	41,950		
	6	37,450	37,850	38,250	38,650	41,650	42,050	42,450	42,850		
Increments Down Step 6 & 11-900 only	7	37,900	38,300	38,700	39,100	42,100	42,500	42,900	43,300	43,700	
	8	38,350	38,750	39,150	39,550	42,550	42,950	43,350	43,750	44,150	
	9	38,800	39,200	39,600	40,000	43,000	43,400	43,800	44,200	44,600	45,000
	10	39,250	39,650	40,050	40,450	43,450	43,850	44,250	44,650	45,050	45,450
Increments Across BS-BS+24	11	40,150	40,550	40,950	41,350	44,350	44,750	45,150	45,550	45,950	46,350
	12	40,600	41,000	41,400	41,800	44,800	45,200	45,600	46,000	46,400	46,800
	13	41,050	41,450	41,850	42,250	45,250	45,650	46,050	46,450	46,850	47,250
	14	41,500	41,900	42,300	42,700	45,700	46,100	46,500	46,900	47,300	47,700
Increments Column MS	15	41,950	42,350	42,750	43,150	46,150	46,550	46,950	47,350	47,750	48,150
	16	42,850	43,250	43,650	44,050	47,050	47,450	47,850	48,250	48,650	49,050
	17	43,300	43,700	44,100	44,500	47,500	47,900	48,300	48,700	49,100	49,500
	18	43,750	44,150	44,550	44,950	47,950	48,350	48,750	49,150	49,550	49,950
	19	44,200	44,600	45,000	45,400	48,400	48,800	49,200	49,600	50,000	50,400
500 BASE X STEP on 6, 11, 16 21, 26 Column BS- MS+24 Freeze at step 30	20	44,650	45,050	45,450	45,850	48,850	49,250	49,650	50,050	50,450	50,850
	21	45,550	45,950	46,350	46,750	49,750	50,150	50,550	50,950	51,350	51,750
	22	46,000	46,400	46,800	47,200	50,200	50,600	51,000	51,400	51,800	52,200
	23	46,450	46,850	47,250	47,650	50,650	51,050	51,450	51,850	52,250	52,650
	24	46,900	47,300	47,700	48,100	51,100	51,500	51,900	52,300	52,700	53,100
	25	47,350	47,750	48,150	48,550	51,550	51,950	52,350	52,750	53,150	53,550
	26	48,250	48,650	49,050	49,450	52,450	52,850	53,250	53,650	54,050	54,450
	27	48,700	49,100	49,500	49,900	52,900	53,300	53,700	54,100	54,500	54,900
	28	49,150	49,550	49,950	50,350	53,350	53,750	54,150	54,550	54,950	55,350
	29	49,600	50,000	50,400	50,800	53,800	54,200	54,600	55,000	55,400	55,800
	30	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	31	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	32	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	33	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	34	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	35	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	36	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	37	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250
	38	50,050	50,450	50,850	51,250	54,250	54,650	55,050	55,450	55,850	56,250

* State Grant columns are funded with state appropriation equal to 70% of the amount specified. Such amounts may not be available in subsequent years