

**Concordia R-2 School District 2022-23 Salary Schedule**

Adopted 6/8/22

| Current Fiscal Year                             | Step | Column A     | Column B     | Column C     | Column D     | Column E     | Column F | Column G | Column H | Column I | Column J      |
|---|------|--------------|--------------|--------------|--------------|--------------|----------|----------|----------|----------|---------------|
|   |      | BS           | BS+8         | BS+16        | BS+24        | MS           | MS+8     | MS+16    | MS+24    | MS+32    | Ed Specialist |
|   |      | *State Grant | *State Grant | *State Grant | *State Grant | *State Grant |          |          |          |          |               |
| <b>Base Salary</b>                              | 1    | 34,250       | 34,650       | 35,050       | 35,450       | 38,450       | 38,850   |          |          |          |               |
|   | 2    | 34,700       | 35,100       | 35,500       | 35,900       | 38,900       | 39,300   |          |          |          |               |
|   | 3    | 35,150       | 35,550       | 35,950       | 36,350       | 39,350       | 39,750   | 40,150   |          |          |               |
| <b>Increments Factor</b>                        | 4    | 35,600       | 36,000       | 36,400       | 36,800       | 39,800       | 40,200   | 40,600   |          |          |               |
|   | 5    | 36,050       | 36,450       | 36,850       | 37,250       | 40,250       | 40,650   | 41,050   | 41,450   |          |               |
|   | 6    | 36,950       | 37,350       | 37,750       | 38,150       | 41,150       | 41,550   | 41,950   | 42,350   |          |               |
| <b>Increments Down Step 6 &amp; 11-900 only</b> | 7    | 37,400       | 37,800       | 38,200       | 38,600       | 41,600       | 42,000   | 42,400   | 42,800   | 43,200   |               |
|   | 8    | 37,850       | 38,250       | 38,650       | 39,050       | 42,050       | 42,450   | 42,850   | 43,250   | 43,650   |               |
|   | 9    | 38,300       | 38,700       | 39,100       | 39,500       | 42,500       | 42,900   | 43,300   | 43,700   | 44,100   | 44,500        |
|   | 10   | 38,750       | 39,150       | 39,550       | 39,950       | 42,950       | 43,350   | 43,750   | 44,150   | 44,550   | 44,950        |
| <b>Increments Across BS-BS+24</b>               | 11   | 39,650       | 40,050       | 40,450       | 40,850       | 43,850       | 44,250   | 44,650   | 45,050   | 45,450   | 45,850        |
|   | 12   | 40,100       | 40,500       | 40,900       | 41,300       | 44,300       | 44,700   | 45,100   | 45,500   | 45,900   | 46,300        |
|   | 13   | 40,550       | 40,950       | 41,350       | 41,750       | 44,750       | 45,150   | 45,550   | 45,950   | 46,350   | 46,750        |
|   | 14   | 41,000       | 41,400       | 41,800       | 42,200       | 45,200       | 45,600   | 46,000   | 46,400   | 46,800   | 47,200        |
| <b>Increments Column MS</b>                     | 15   | 41,450       | 41,850       | 42,250       | 42,650       | 45,650       | 46,050   | 46,450   | 46,850   | 47,250   | 47,650        |
|   | 16   | 41,900       | 42,300       | 42,700       | 43,100       | 46,100       | 46,500   | 46,900   | 47,300   | 47,700   | 48,100        |
|   | 17   | 42,350       | 42,750       | 43,150       | 43,550       | 46,550       | 46,950   | 47,350   | 47,750   | 48,150   | 48,550        |
|   | 18   | 42,800       | 43,200       | 43,600       | 44,000       | 47,000       | 47,400   | 47,800   | 48,200   | 48,600   | 49,000        |
|   | 19   | 43,250       | 43,650       | 44,050       | 44,450       | 47,450       | 47,850   | 48,250   | 48,650   | 49,050   | 49,450        |
|   | 20   | 43,700       | 44,100       | 44,500       | 44,900       | 47,900       | 48,300   | 48,700   | 49,100   | 49,500   | 49,900        |
|   | 21   | 44,150       | 44,550       | 44,950       | 45,350       | 48,350       | 48,750   | 49,150   | 49,550   | 49,950   | 50,350        |
|   | 22   | 44,600       | 45,000       | 45,400       | 45,800       | 48,800       | 49,200   | 49,600   | 50,000   | 50,400   | 50,800        |
|   | 23   | 45,050       | 45,450       | 45,850       | 46,250       | 49,250       | 49,650   | 50,050   | 50,450   | 50,850   | 51,250        |
|   | 24   | 45,500       | 45,900       | 46,300       | 46,700       | 49,700       | 50,100   | 50,500   | 50,900   | 51,300   | 51,700        |
|   | 25   | 45,950       | 46,350       | 46,750       | 47,150       | 50,150       | 50,550   | 50,950   | 51,350   | 51,750   | 52,150        |
|   | 26   |              |              |              |              | 50,600       | 51,000   | 51,400   | 51,800   | 52,200   | 52,600        |
|   | 27   |              |              |              |              |              |          | 51,850   | 52,250   | 52,650   | 53,050        |
|   | 28   |              |              |              |              |              |          |          | 52,700   | 53,100   | 53,500        |
|   | 29   |              |              |              |              |              |          |          |          | 53,550   | 53,950        |
|   | 30   |              |              |              |              |              |          |          |          | 54,000   | 54,400        |
|   | 31   |              |              |              |              |              |          |          |          | 54,450   | 54,850        |
|   | 32   |              |              |              |              |              |          |          |          | 54,900   | 55,300        |
|   | 33   |              |              |              |              |              |          |          |          | 55,350   | 55,750        |
|   | 34   |              |              |              |              |              |          |          |          | 55,800   | 56,200        |
|   | 35   |              |              |              |              |              |          |          |          | 56,250   | 56,650        |
|   | 36   |              |              |              |              |              |          |          |          | 56,700   | 57,100        |
|   | 37   |              |              |              |              |              |          |          |          | 57,150   | 57,550        |
|   | 38   |              |              |              |              |              |          |          |          | 57,600   | 58,000        |

\* State Grant columns are funded with state appropriation equal to 70% of the amount specified. Such amounts may not be available in subsequent years